

THE PROVIDENT FUND (LOCAL AUTHORITIES) ORDINANCE
(CAP. 53)

REGULATIONS

Made under section 5 (1)

THE PROVIDENT FUND (RUFIFI DISTRICT COUNCIL) REGULATIONS, 1965

1. These Regulations may be cited as the Provident Fund (Rufiji District Council) Regulations, 1965.

2. In these Regulations—

“the Commission” means the Local Government Service Commission;

“the Council” means the Rufiji District Council;

“the principal Regulations” means the regulations made by the Rufiji Native Authority under section 5 (1) of the Provident Fund (Local Authorities) Ordinance requiring or permitting its employees to become depositors in the Fund, and in force immediately prior to the coming into operation of these Regulations.

“the Scheme” means the Local Government Service Scheme.

3. Subject to the provisions of these Regulations every person appointed in a permanent capacity in the service of the Council to any office or post in respect of which the Commission has, under the powers conferred upon it by clause 12 (1) (b) (ii) of the Scheme, prescribed that any person appointed thereto shall become a depositor in the Fund, shall become a depositor with effect from the date of the first anniversary of his appointment.

4. Notwithstanding the provisions of Regulation 3 of these Regulations, where a person in the service of the Council has completed his first year of service, and under the provisions of these Regulations becomes a depositor in the Fund, he may at his option pay in a lump sum to the Fund such contributions as under the provisions of Regulation 10 of these Regulations he would have been required to pay for such first year had he become a depositor on the date of his appointment and thereupon the Council shall pay to the Fund an equivalent sum as a bonus.

5. Any person in the service of the Council on the first day of January, 1965, in an office or post in respect of which the Commission has not prescribed that any person appointed thereto shall become a depositor in the Fund, who was on the thirty-first day of December, 1964 a depositor under the provisions of the Rufiji Native Authority Provident Fund Regulations may, by notice given in writing before the first day of November, 1965, elect to continue to be a depositor at the rate applicable to him under the Rufiji Native Authority Provident Fund Regulations.

Provident Fund (Rufiji District Council) Regulations

G.N. No. 489 (contd.)

6. Any person in the service of the Council on the first day of January, 1965, in an office or post in respect of which the Commission has prescribed that any person appointed thereto shall become a depositor in the Fund, who was on the thirty-first day of December, 1964 a depositor under the provisions of the Rufiji Native Authority Provident Fund Regulations, and who opts under clause 31 of the Scheme to remain on his existing terms and conditions of service, shall continue to be a depositor at the rate applicable to him under the Rufiji Native Authority Provident Fund Regulations.

7. Any person in the service of the Council on the thirty-first day of December, 1964 in an office or post in respect of which the Commission has prescribed that any person appointed thereto shall become a depositor in the Fund, who was not a depositor under the provisions of the Rufiji Native Authority Provident Fund Regulations shall become a depositor in the Fund with effect from the first day of January, 1965, unless he opts under clause 31 of the Scheme to remain on his existing terms and conditions of service.

8. The following persons shall not be permitted to become depositors in the Fund: —

- (a) any officer of the Government seconded to the service of the Council;
- (b) any person appointed in a temporary capacity or on a contract of service for a specified period with gratuity terms;
- (c) any person who at the date of his appointment to the Council's service is more than fifty years of age.

9. Any person who is appointed to the permanent service of the Council after having served in a temporary capacity may at his option and subject to the consent of the Council, be permitted to count such temporary service as permanent service for the purpose of these Regulations, and in such event, such person shall pay to the Fund the contributions due for the period of such service and the Council shall pay to the Fund an equivalent sum as a bonus.

10. Subject to the provisions of these Regulations every depositor shall pay monthly into the Fund a sum equal to ten per cent of his basic salary for the month in respect of which payment is made, and this sum shall be known as the deposit. The deposit calculated to the nearest five cents shall be deducted from his monthly basic salary by the Council. No deposit shall be made in respect of any period other than an unbroken period of a calendar month.

11. The Council shall, as soon as possible after the end of each calendar month, remit to the Fund a sum equal to the total deposit made by all depositors in respect of that month together with an equivalent sum payable by the Council as bonus under the principal Regulations.

12. Depositors will be notified of the amount standing to their credit at regular intervals as prescribed in the principal Regulations.

Provident Fund (Kigoma District Council) Regulations

G.N. No. 489 (contd.)

13. The Rufiji Native Authority Provident Fund Regulations are hereby revoked.

The Common Seal of the Rufiji District Council was hereunto affixed in pursuance of a resolution passed at a meeting of the said Council, duly convened and held on the sixth day of March, 1965, and the same was so affixed in the presence of:



M. F. MTANDIKA,
Chairman

T. W. MARURIDI,
Executive Officer

I APPROVE

Dar es Salaam,
24th November, 1965

O. S. KAMBONA,
Minister for Regional Administration

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Made under section 5 (1)

THE PROVIDENT FUND (KIGOMA DISTRICT COUNCIL) REGULATIONS, 1965

1. These Regulations may be cited as the Provident Fund (Kigoma District Council) Regulations, 1965.

2. In these Regulations—

“the Commission” means the Local Government Service Commission;

“the Council” means the Kigoma District Council;

“the principal Regulations” means the Provident Fund (Local Authorities) Regulations, as amended from time to time;

“the Scheme” means the Local Government Service Scheme.